

The New Jersey Department of Labor and Workforce Development

(To be posted in a conspicuous place)

Your employer is subject to the New Jersey Unemployment Compensation and Temporary Disability Benefits Laws.

Unemployment Insurance

Benefits are payable to workers who lose their jobs or who are working less than full time because of a lack of full-time work and who meet the eligibility requirements of the law.

If you become totally or partially unemployed, file a claim for unemployment insurance benefits as soon as possible. You may file your claim by telephoning a Reemployment Call Center, or if you meet certain requirements, via the Internet at www.njuifile.net. There are three Reemployment Call Centers that serve areas of the state based on residential ZIP codes. Before you call, please have available your Social Security number and the complete name and address of each employer that you worked for in the past 18 months.

Union City Call Center	<i>(serves northeast NJ)</i>	(201) 601-4100
Freehold Call Center	<i>(serves northwest & central NJ)</i>	(732) 761-2020
Cumberland Call Center	<i>(serves southern NJ)</i>	(856) 507-2340

Disability Insurance

Benefits are payable to eligible workers for disabilities (including pregnancy) not compensable under the Workers' Compensation Law, from either an employer-provided private plan or the New Jersey State Plan.

Private Plan*

An employer may provide disability insurance coverage under a Private Plan, but the consent of a majority of the workers is required, if the workers are to share in its cost. If you become disabled, request your employer to supply you with the proper form to be used in claiming benefits under the Private Plan.

New Jersey State Plan*

If you are covered under the New Jersey State Plan and become disabled, obtain Form DS-1, "Claim for Disability Benefits" from your employer, any One-Stop Career Center, or by contacting the Division of Temporary Disability Insurance, PO Box 387, Trenton, New Jersey 08625-0387 (telephone 609-292-7060). Or you can obtain a form through our website at www.nj.gov/labor. Go to Benefits, Temporary Disability.

Important: Complete and mail all forms promptly. You may lose some or all of your benefits if you file your claim more than 30 days after the start of your disability.

**If you no longer have a job with your last employer upon recovery from a period of disability, you should file for unemployment benefits. You may be entitled to an unemployment insurance claim based on wages earned before your disability began.*

Financing of Programs

These programs are financed by a payroll tax paid by employers and workers. Your employer is authorized to deduct the worker contributions (tax) from your wages. These deductions must be noted on your pay envelope, pay check or on some other form of notice. The amount of taxable wages changes from year to year.

The deduction may be allocated at varying rates to the Unemployment Insurance Trust Fund, the Health Care Subsidy Fund, and the Workforce Development / Supplemental Workforce Funds. Workers covered by the State Plan for disability insurance contribute to the Temporary Disability Benefits Trust Fund. If an approved Private Plan is non-contributory, no contributions can be deducted from workers' wages for disability insurance.

Your employer also pays contributions, which are based in part on their employment experience.

Enforced by:

**New Jersey
Department of Labor and Workforce Development
Unemployment & Disability Insurance
PO Box 058
Trenton, New Jersey 08625-0058**

New Jersey Department of Labor and Workforce Development is an equal opportunity employer with equal opportunity programs. Auxiliary aids and services are available upon request to individuals with disabilities.

If you need this document in braille or large print, call (609) 292-7162. TTY users can contact this department through New Jersey Relay: 7-1-1.



Attention Employer:

Additional posting requirement for food service establishments.

Title 26 (3E-2), New Jersey Statutes, requires that all food service establishments ensure that posters, “which illustrate choke prevention techniques are prominently displayed in food preparation and service areas of the restaurant.”

For your convenience, we have identified the following posters to comply with this statute:

➔ ***American Red Cross “Steps for Choking Emergencies”***

Vendor: GovDocs.com

Price: \$12.99 + S&H

To order, please call: 1-888-273-3274 ext. 310 or email your request to customerservice@govdocs.com. You may also order the poster on the GovDocs.com website at:

http://www.hrdocs.com/Posters/hrproducts/workplace_Posters.asp

➔ ***“Heimlich Maneuver” Poster***

Vendor: The Heimlich Institute

Price: \$25.00

To request the posters from the Heimlich Institute download an order form at www.heimlichinstitute.org. Click on “Order Posters” to download the form. Send filled-out form to:

Heimlich Institute
311 Straight Street
Cincinnati, OH 45219
(513) 559-2391

All other government issued state posters required in New Jersey are attached with this file.

Thanks for ordering,

Your GovDocs.com Team