

The Executive Committee of the FDU Faculty Senate would like to weigh in on two matters regarding the faculty review process utilizing our new course evaluation survey, IDEA. Please distribute this notice to the faculty in your college.

First, after a review of materials, we endorse the current strategy and previously issued instructions of what faculty need to report in their teaching portfolios. However, we also assert that faculty members should, in addition to reporting “raw averages” as they have been advised to do, also include “adjusted averages” if they believe that doing so tells a more complete story regarding their class and teaching effectiveness. An addendum to the previous instructions is provided here and will be posted to <http://fduidea.wordpress.com>.

Secondly, we want to forcefully state that the previously issued instructions are simply guidance on what information faculty should provide. The interpretation of the data is, as always, the purview of the respective faculty review bodies. We encourage these review bodies to educate themselves on IDEA and to contact their college representatives on the IDEA task force for assistance. There are also a host of resources available at <https://fduidea.wordpress.com/2014/10/23/important-links-3/>.

Finally, the Faculty Rights and Welfare Committee will be monitoring this faculty review process and will soon develop this academic year more specific guidelines and recommendations to ensure that the faculty review process is fair for all faculty members.