

FAIRLEIGH DICKINSON UNIVERSITY

NOT-IN-UNIT NONEXEMPT 12 MONTH SALARY SCHEDULE AS OF 11/16/2018

GRADE	35 HOURS ANNUAL			40 HOURS ANNUAL			35 HOURS WEEKLY			40 HOURS WEEKLY			HOURLY MINIMUM	HOURLY MIDPOINT	HOURLY MAXIMUM
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM			
4	\$21,635.76	\$24,476.59	\$27,317.42	\$24,726.58	\$27,973.24	\$31,219.90	\$416.07	\$470.70	\$525.33	\$475.51	\$537.95	\$600.38	\$11.89	\$13.45	\$15.01
5	\$23,522.07	\$26,669.71	\$29,817.34	\$26,882.36	\$30,479.67	\$34,076.97	\$452.35	\$512.88	\$573.41	\$516.97	\$586.15	\$655.33	\$12.92	\$14.65	\$16.38
6	\$25,658.37	\$29,044.64	\$32,430.91	\$29,323.85	\$33,193.87	\$37,063.89	\$493.43	\$558.55	\$623.67	\$563.92	\$638.35	\$712.77	\$14.10	\$15.96	\$17.82
7	\$27,726.49	\$31,385.48	\$35,044.47	\$31,687.42	\$35,869.12	\$40,050.82	\$533.20	\$603.57	\$673.93	\$609.37	\$689.79	\$770.21	\$15.23	\$17.25	\$19.26
8	\$29,817.34	\$33,726.33	\$37,635.31	\$34,076.97	\$38,544.38	\$43,011.78	\$573.41	\$648.59	\$723.76	\$655.33	\$741.24	\$827.15	\$16.38	\$18.53	\$20.68
9	\$31,885.47	\$36,112.63	\$40,339.78	\$36,440.54	\$41,271.57	\$46,102.60	\$613.18	\$694.47	\$775.76	\$700.78	\$793.69	\$886.59	\$17.52	\$19.84	\$22.16
10	\$33,930.87	\$38,442.11	\$42,953.34	\$38,778.13	\$43,933.83	\$49,089.53	\$652.52	\$739.28	\$826.03	\$745.73	\$844.88	\$944.03	\$18.64	\$21.12	\$23.60
11	\$36,067.17	\$40,839.77	\$45,612.36	\$41,219.62	\$46,674.02	\$52,128.41	\$693.60	\$785.38	\$877.16	\$792.69	\$897.58	\$1,002.47	\$19.82	\$22.44	\$25.06
12	\$38,135.29	\$43,169.24	\$48,203.19	\$43,583.19	\$49,336.28	\$55,089.36	\$733.37	\$830.18	\$926.98	\$838.14	\$948.78	\$1,059.41	\$20.95	\$23.72	\$26.49

11 MONTH ANNUAL SALARY SCHEDULE

GRADE	35 HOURS ANNUAL			40 HOURS ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
4	\$19,832.78	\$22,436.87	\$25,040.97	\$22,666.03	\$25,642.14	\$28,618.24
5	\$21,561.90	\$24,447.23	\$27,332.56	\$24,642.16	\$27,939.69	\$31,237.22
6	\$23,520.17	\$26,624.25	\$29,728.33	\$26,880.20	\$30,427.71	\$33,975.23
7	\$25,415.95	\$28,770.02	\$32,124.10	\$29,046.80	\$32,880.03	\$36,713.25
8	\$27,332.56	\$30,915.80	\$34,499.03	\$31,237.22	\$35,332.34	\$39,427.47
9	\$29,228.35	\$33,103.24	\$36,978.13	\$33,403.83	\$37,832.27	\$42,260.72
10	\$31,103.30	\$35,238.60	\$39,373.90	\$35,546.62	\$40,272.68	\$44,998.74
11	\$33,061.57	\$37,436.45	\$41,811.33	\$37,784.65	\$42,784.51	\$47,784.38
12	\$34,957.35	\$39,571.80	\$44,186.26	\$39,951.26	\$45,224.92	\$50,498.58

10 MONTH ANNUAL SALARY SCHEDULE

GRADE	35 HOURS ANNUAL			40 HOURS ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
4	\$18,029.80	\$20,397.16	\$22,764.52	\$20,605.48	\$23,311.03	\$26,016.58
5	\$19,601.73	\$22,224.75	\$24,847.78	\$22,401.97	\$25,399.72	\$28,397.48
6	\$21,381.98	\$24,203.87	\$27,025.76	\$24,436.54	\$27,661.56	\$30,886.58
7	\$23,105.41	\$26,154.57	\$29,203.73	\$26,406.18	\$29,890.93	\$33,375.68
8	\$24,847.78	\$28,105.27	\$31,362.76	\$28,397.48	\$32,120.31	\$35,843.15
9	\$26,571.23	\$30,093.85	\$33,616.48	\$30,367.12	\$34,392.98	\$38,418.83
10	\$28,275.73	\$32,035.09	\$35,794.45	\$32,315.11	\$36,611.53	\$40,907.94
11	\$30,055.98	\$34,033.14	\$38,010.30	\$34,349.68	\$38,895.01	\$43,440.34
12	\$31,779.41	\$35,974.37	\$40,169.33	\$36,319.33	\$41,113.56	\$45,907.80

9 MONTH ANNUAL SALARY SCHEDULE

GRADE	35 HOURS ANNUAL			40 HOURS ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
4	\$16,226.82	\$18,357.44	\$20,488.07	\$18,544.94	\$20,979.93	\$23,414.93
5	\$17,641.55	\$20,002.28	\$22,363.01	\$20,161.77	\$22,859.75	\$25,557.73
6	\$19,243.78	\$21,783.48	\$24,323.18	\$21,992.89	\$24,895.40	\$27,797.92
7	\$20,794.87	\$23,539.11	\$26,283.35	\$23,765.57	\$26,901.84	\$30,038.12
8	\$22,363.01	\$25,294.74	\$28,226.48	\$25,557.73	\$28,908.28	\$32,258.84
9	\$23,914.10	\$27,084.47	\$30,254.84	\$27,330.41	\$30,953.68	\$34,576.95
10	\$25,448.15	\$28,831.58	\$32,215.01	\$29,083.60	\$32,950.37	\$36,817.15
11	\$27,050.38	\$30,629.82	\$34,209.27	\$30,914.72	\$35,005.51	\$39,096.31
12	\$28,601.47	\$32,376.93	\$36,152.39	\$32,687.39	\$37,002.21	\$41,317.02

(Salary Ranges Increased by 1.6% Effective 11/16/18)

(11/16/18 BBL)

TUTOR & GRADUATE RESEARCH HOURLY RATES

Job Title	Rate
Graduate or Undergraduate Student Tutor (Must be a full-time FDU student.)	\$11.00* - \$15.00
Skills Instructor (Must have a B.A. degree and may not be a full-time FDU student.)	\$11.00* - \$15.00
Professional Tutor (Must have an advanced degree or equivalent, as determined by a Provost and may not be a full-time FDU student.)	\$11.00 - \$15.00
Graduate Research Student Staff (Must be a full-time matriculated FDU graduate student in a master's or doctoral degree program in a field of study related to the research to be performed.)	\$11.00 - \$22.00

UNDERGRADUATE STUDENT HOURLY RATES

Job Title	Rate
Federal Work Study (FWS)	\$11.00*
FWS Community Service	\$11.00*
Non-FWS Community Workers	\$11.00*
Must be enrolled and regularly attending classes as FDU undergraduate students.	
Student Workers may not be employed as permanent replacements for regular employees.	
May work a maximum of 20 hours per week while school is in session. 28 hours per week during Winter & Summer sessions.	
Student earnings are exempt from FICA, SUI and SDI.	

(*Effective 1/1/2020 increase to \$11.00 due to increase in NJ minimum wage)