

FAIRLEIGH DICKINSON UNIVERSITY

NOT-IN-UNIT NONEXEMPT 12 MONTH SALARY SCHEDULE AS OF 01/01/2024

| GRADE | 35 HOURS ANNUAL MINIMUM | 35 HOURS ANNUAL MIDPOINT | 35 HOURS ANNUAL MAXIMUM | 40 HOURS ANNUAL MINIMUM | 40 HOURS ANNUAL MIDPOINT | 40 HOURS ANNUAL MAXIMUM | 35 HOURS WEEKLY MINIMUM | 35 HOURS WEEKLY MIDPOINT | 35 HOURS WEEKLY MAXIMUM | 40 HOURS WEEKLY MINIMUM | 40 HOURS WEEKLY MIDPOINT | 40 HOURS WEEKLY MAXIMUM | HOURLY MINIMUM | HOURLY MIDPOINT | HOURLY MAXIMUM |
|-------|-------------------------|--------------------------|-------------------------|-------------------------|--------------------------|-------------------------|-------------------------|--------------------------|-------------------------|-------------------------|--------------------------|-------------------------|----------------|-----------------|----------------|
| 6 | \$27,536.60 | \$31,667.09 | \$35,797.58 | \$31,470.40 | \$36,190.96 | \$40,911.52 | \$529.55 | \$608.98 | \$688.42 | \$605.20 | \$695.98 | \$786.76 | \$15.13 | \$17.40 | \$19.67 |
| 7 | \$29,743.43 | \$34,216.87 | \$38,690.31 | \$33,992.50 | \$39,105.00 | \$44,217.50 | \$571.99 | \$658.02 | \$744.04 | \$653.70 | \$752.02 | \$850.34 | \$16.34 | \$18.80 | \$21.26 |
| 8 | \$31,989.33 | \$36,766.10 | \$41,542.87 | \$36,559.23 | \$42,018.40 | \$47,477.57 | \$615.18 | \$707.04 | \$798.90 | \$703.06 | \$808.05 | \$913.03 | \$17.58 | \$20.20 | \$22.83 |
| 9 | \$34,215.69 | \$39,365.82 | \$44,515.96 | \$39,103.65 | \$44,989.51 | \$50,875.38 | \$657.99 | \$757.04 | \$856.08 | \$751.99 | \$865.18 | \$978.37 | \$18.80 | \$21.63 | \$24.46 |
| 10 | \$36,402.99 | \$41,905.84 | \$47,408.69 | \$41,603.42 | \$47,892.39 | \$54,181.36 | \$700.06 | \$805.88 | \$911.71 | \$800.07 | \$921.01 | \$1,041.95 | \$20.00 | \$23.03 | \$26.05 |
| 11 | \$38,707.48 | \$44,524.54 | \$50,341.60 | \$44,237.12 | \$50,885.19 | \$57,533.26 | \$744.37 | \$856.24 | \$968.11 | \$850.71 | \$978.56 | \$1,106.41 | \$21.27 | \$24.46 | \$27.66 |
| 12 | \$40,914.31 | \$47,064.28 | \$53,214.25 | \$46,759.21 | \$53,787.75 | \$60,816.28 | \$786.81 | \$905.08 | \$1,023.35 | \$899.22 | \$1,034.38 | \$1,169.54 | \$22.48 | \$25.86 | \$29.24 |

11 MONTH ANNUAL SALARY SCHEDULE

10 MONTH ANNUAL SALARY SCHEDULE

| GRADE | 35 HOURS ANNUAL MINIMUM | 35 HOURS ANNUAL MIDPOINT | 35 HOURS ANNUAL MAXIMUM | 40 HOURS ANNUAL MINIMUM | 40 HOURS ANNUAL MIDPOINT | 40 HOURS ANNUAL MAXIMUM | GRADE | 35 HOURS ANNUAL MINIMUM | 35 HOURS ANNUAL MIDPOINT | 35 HOURS ANNUAL MAXIMUM | 40 HOURS ANNUAL MINIMUM | 40 HOURS ANNUAL MIDPOINT | 40 HOURS ANNUAL MAXIMUM |
|-------|-------------------------|--------------------------|-------------------------|-------------------------|--------------------------|-------------------------|-------|-------------------------|--------------------------|-------------------------|-------------------------|--------------------------|-------------------------|
| 6 | \$25,241.88 | \$29,028.17 | \$32,814.45 | \$28,847.87 | \$33,175.05 | \$37,502.23 | 6 | \$22,947.17 | \$26,389.24 | \$29,831.32 | \$26,225.33 | \$30,159.13 | \$34,092.93 |
| 7 | \$27,264.81 | \$31,365.47 | \$35,466.12 | \$31,159.79 | \$35,846.25 | \$40,532.71 | 7 | \$24,786.19 | \$28,514.06 | \$32,241.93 | \$28,327.08 | \$32,587.50 | \$36,847.92 |
| 8 | \$29,323.55 | \$33,702.26 | \$38,080.96 | \$33,512.63 | \$38,516.87 | \$43,521.10 | 8 | \$26,657.77 | \$30,638.42 | \$34,619.06 | \$30,466.03 | \$35,015.33 | \$39,564.64 |
| 9 | \$31,364.38 | \$36,085.34 | \$40,806.29 | \$35,845.01 | \$41,240.39 | \$46,635.77 | 9 | \$28,513.08 | \$32,804.85 | \$37,096.63 | \$32,586.37 | \$37,491.26 | \$42,396.15 |
| 10 | \$33,369.41 | \$38,413.69 | \$43,457.97 | \$38,136.47 | \$43,901.36 | \$49,666.25 | 10 | \$30,335.83 | \$34,921.54 | \$39,507.24 | \$34,669.52 | \$39,910.33 | \$45,151.14 |
| 11 | \$35,481.85 | \$40,814.16 | \$46,146.47 | \$40,550.69 | \$46,644.76 | \$52,738.82 | 11 | \$32,256.23 | \$37,103.78 | \$41,951.34 | \$36,864.26 | \$42,404.32 | \$47,944.38 |
| 12 | \$37,504.78 | \$43,142.26 | \$48,779.73 | \$42,862.61 | \$49,305.43 | \$55,748.26 | 12 | \$34,095.26 | \$39,220.23 | \$44,345.21 | \$38,966.01 | \$44,823.12 | \$50,680.24 |

9 MONTH ANNUAL SALARY SCHEDULE

TUTOR & GRADUATE RESEARCH HOURLY RATES

UNDERGRADUATE STUDENT HOURLY RATES

| GRADE | 35 HOURS ANNUAL MINIMUM | 35 HOURS ANNUAL MIDPOINT | 35 HOURS ANNUAL MAXIMUM | 40 HOURS ANNUAL MINIMUM | 40 HOURS ANNUAL MIDPOINT | 40 HOURS ANNUAL MAXIMUM |
|-------|-------------------------|--------------------------|-------------------------|-------------------------|--------------------------|-------------------------|
| 4 | \$16,226.82 | \$18,357.44 | \$20,488.07 | \$18,544.94 | \$20,979.93 | \$23,414.93 |
| 5 | \$17,641.55 | \$20,002.28 | \$22,363.01 | \$20,161.77 | \$22,859.75 | \$25,557.73 |
| 6 | \$20,652.45 | \$23,750.32 | \$26,848.19 | \$23,602.80 | \$27,143.22 | \$30,683.64 |
| 7 | \$22,307.58 | \$25,662.66 | \$29,017.74 | \$25,494.37 | \$29,328.75 | \$33,163.13 |
| 8 | \$23,992.00 | \$27,574.57 | \$31,157.15 | \$27,419.42 | \$31,513.80 | \$35,608.17 |
| 9 | \$25,661.77 | \$29,524.37 | \$33,386.97 | \$29,327.73 | \$33,742.13 | \$38,156.54 |
| 10 | \$27,302.25 | \$31,429.38 | \$35,556.52 | \$31,202.57 | \$35,919.29 | \$40,636.02 |
| 11 | \$29,030.61 | \$33,393.40 | \$37,756.20 | \$33,177.84 | \$38,163.89 | \$43,149.94 |
| 12 | \$30,685.73 | \$35,298.21 | \$39,910.69 | \$35,069.41 | \$40,340.81 | \$45,612.21 |

| | Rate |
|---|---------|
| Graduate or Undergraduate Student Tutor * (Must be a full-time FDU student.) | \$15.13 |
| Skills Instructor * (Must have a B.A. degree and may not be a full-time FDU student.) | \$15.13 |
| Professional Tutor * (Must have an advanced degree or equivalent, as determined by a Provost and may not be a full-time FDU student.) | \$15.13 |
| Graduate Research Student Staff * (Must be a full-time matriculated FDU graduate student in a master's or doctoral degree program in a field of study related to the research to be performed.) | \$15.13 |

| Job Title | Rate |
|--|---------|
| Federal Work Study (FWS) * | \$15.13 |
| FWS Community Service * | \$15.13 |
| Non-FWS Community Workers * | \$15.13 |
| Must be enrolled and regularly attending classes as FDU undergraduate students. | |
| Student Workers may not be employed as permanent replacements for regular employees. | |
| May work a maximum of 20 hours per week while school is in session. 28 hours per week during Winter & Summer sessions. | |
| Student earnings are exempt from FICA, SUI and SDI. | |

(*Effective 1/1/2024 increase to \$15.13 due to increase in NJ minimum wage)