

## Health and Safety Requirements

### Face Coverings

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All individuals who are on FDU property and/or are participating in an official FDU event must adhere to this policy. Face coverings will always be required indoors and outdoors except as listed below. FDU will provide face masks to all employees and students upon the opening of school for the Fall 2020 semester. However, all people will be required to possess a face covering at all times while on campus.

General Use and Requirements of Face Coverings:

- Face coverings are required to be worn by students, faculty, staff, contractors, and visitors on campus during all University events, indoor and outdoor, per CDC and State of New Jersey guidelines. FDU requires that masks be worn even when social distancing can be maintained in both indoor and outdoor settings. Masks are not required when,
  - Working or alone in an enclosed private office with the door closed;
  - Operating a vehicle alone;
  - Inside a personal on-campus residential room with no visitors;
  - Actively eating or drinking while maintaining six feet social distance from other people.
- Face coverings must be worn no longer than one day at a time and cloth masks must be properly laundered daily before being used again.
- FDU recommends that students have a week's supply of cloth-face coverings to reduce the need for daily laundering.
- Face masks will be available on a limited basis for students, faculty, staff, or visitors who have forgotten their own cloth mask; disposable masks will be available in a pre-determined, easily accessible location within each open building during normal business hours and at Public Safety at all times. The use of disposable masks is not a substitute for bringing one's own mask and will not be allowed on a repeated basis.
- Students, faculty, and staff members who commute using public transportation should wear their face masks consistently.
- Plastic face shields or plexiglass shields in or around a desk do not replace a face covering.
- Students, faculty, staff, contractors, and guests may use a mask of their choosing or making, provided it is constructed in accordance with CDC recommendations and FDU policies.

Members of the public and visitors on campus who do not comply with the face covering policy should not be confronted beyond a polite verbal request for compliance to educate, encourage, and persuade individuals to wear face coverings. Campus visitors may be subject to removal from campus if non-compliant with this policy. Public Safety should be notified of any individuals who are not compliant with this policy.

All students, staff, and faculty will be subject to their respective University Codes of Conduct for any violations of these requirements.

## **Social Distancing**

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All members on campus will maintain a six-foot separation from others, refrain from gathering in groups of 10 or more except when in larger classrooms or specifically-approved activities, stay out of crowded places, and avoid mass gatherings on or off campus.

General social distancing requirements include:

- All students, staff, and faculty should consider social distancing options to travel safely when commuting to and from school. This includes any form of public transit.
- Follow all posted signs in or around classrooms/offices regarding maximum occupancy limits.
- When queuing for any reason, all individuals must always maintain a minimum of six feet social distance, e.g. dining, restrooms, classrooms, offices, elevators.
- Common Spaces:
  - Elevators
    - Maintain six-foot distance from other passengers at elevator call areas,
    - Do not exceed the maximum passenger occupancy for each elevator,
    - Individuals who can use the stairs, should do so.
  - Corridors/Staircases
    - All posted signage must be adhered to. If no signage is posted, always walk on the right side and walk in a single-file fashion, wherever possible.
  - Restrooms
    - Follow posted maximum occupancy limit rules for all restrooms. If maximum occupancy is reached, please leave the room and queue.
- Classrooms
  - All classrooms will have green markers (stating “sit here”) on the appropriate chairs/furniture/floor where students are allowed to sit.
- Outdoors
  - All individuals must abide by the posted exterior signage for the relevant area they are in. If no signage is visible, all individuals must maintain six feet social distance at all times.
- Meeting rooms
  - FDU will strongly discourage in-person meetings when remote options are available; meetings should be held virtually or via telephone.

All students, staff, and faculty will be subject to their respective University Codes of Conduct for any violations of these requirements.

## **Training**

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All Staff, faculty, and students will be required to log in with FDU email credentials and complete the COVID-19 training course. Tracking of completion for staff and faculty will be completed by Human Resources, and students by the Dean of Students.

Resident students will have to agree to the University Pledge to Help Reduce the Spread of COVID-19 prior to completing the training in order to move in to their residence hall.

All students, staff, and faculty will be subject to their respective University Codes of Conduct for non-compliance of this requirement.

## Screening

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All individuals on campus will be expected to complete CampusClear symptom tracking survey on a daily basis. Resident students will be expected to complete the survey seven days a week.

Screening Requirements include:

- All individuals will be expected to complete CampusClear on a daily basis, when coming to any FDU campus.
  - Students, staff, and faculty are expected to complete the app as early as possible.
  - Students who do not get the “Good to Go!” screen upon completion of the process are required to contact Student Health Services immediately. Staff and faculty are required to contact Human Resources. Individuals will not be permitted on campus until medically cleared. All individuals on campus will be expected to complete CampusClear symptom tracking survey on a daily basis. Resident students will be expected to complete the survey seven days a week.
- Visual inspection of approved screen
  - All community members are expected to use the CampusClear app. All faculty, staff, students, as well as vendors who have a regular presence on campus, should complete the survey daily prior to entering campus. In addition, all visitors and vendors who will be on campus for more than 15 minutes must download and complete the CampusClear app prior to arrival.
  - All will be expected to prove that the CampusClear app was completed by showing evidence on their smart phone with the "Good to Go!" screen. If the survey was taken via the web browser, all will be required to print out the "Good to Go!" screen and be prepared to present on campus, when requested. Please note that the date on the clearance screen/printout must be the same date as arrival on campus.
  - If the CampusClear app is not available at the time of entry, each visitor will be required to complete a paper questionnaire that reports no symptoms and no exposure to COVID-19 within 14 days, prior to entry.

All students, staff, and faculty will be subject to their respective University Codes of Conduct for non-compliance of these requirements.

## COVID-19 Student Testing

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All on-campus resident students are required to participate in surveillance testing as a condition of their continued residence.

- The resident student population will be randomly tested for COVID-19 every two weeks.
- If a student does not comply with testing requirements:
  - If symptomatic, or has been in close contact with a confirmed case, the student will be removed from campus and will not be allowed to return until medically cleared by providing proof of medical clearance.
  - If the student is not symptomatic and refuses randomized testing, he or she can be removed from the residence hall.
- Resident students will be tested upon their return to campus. Those students returning to campus from a state on the list of New Jersey's quarantine advisory will still be expected to quarantine for 10 days in their rooms. If the student develops symptoms during the 10-day quarantine period a COVID-19 test will be administered to determine if isolation is necessary. If any resident student tests positive, they will be moved immediately to isolation space until they are medically cleared to return to their spring housing assignment. If a residential student is determined to be a close contact of a positive case, they will be expected to quarantine. Students will be strongly encouraged to quarantine on campus. If a residential student elects to go home to quarantine they will be required to submit a negative PCR nasal swab test 72 hours prior to their scheduled return to campus date. Per CDC guidelines if a student remains asymptomatic during their quarantine period, they may undergo a PCR nasal swab test on day 7 of their quarantine. If the PCR nasal swab test is negative and they remain asymptomatic they can be released from quarantine on day 10. FDU will continue to require testing for those who are experiencing symptoms and may require testing of those who have had close contact with those testing positive. It may also require random testing of those in higher-risk groups including resident students and student-athletes.

## **Care and Management of Students Who Have Tested Positive or Have Been Exposed to COVID-19**

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- If a resident student has tested positive:
  - Student will then be notified of positive result.
  - Student will be advised to isolate (given choice to either go home or isolate per designated isolation location pre-determined on or off campus).
    - Students will be strongly encouraged to isolate on campus to avoid spread of COVID-19. Students will be educated about the risks of isolation and potential spread to family members if isolating at home versus on campus.
  - Student will be interviewed by Student Health Services and contacts will be identified from the past 48 hours from onset of symptoms, or if asymptomatic from test administration date.
  - Student will be screened for symptoms and educated on symptoms that may require immediate emergency care.
  - Students who will be tested in Student Health Services will be required to bring their “two-week supplies” with them in case they are moved to quarantine/isolation space.
  - Students will relocate to their home or temporary on-campus room. Housing will coordinate available space and inform student that they must move immediately;
    - Student is notified to relocate by Student Health Services:
      - Students will be asked to relocate themselves from point A to point B and will be escorted by a Public Safety Officer.
    - Student must order all food through Gourmet Dining.
  - Student will be provided with a list of recommended belongings to pack.
  - Laundry service will be unavailable to students in isolation. Students in quarantine may use laundry facilities.
  - Telemedicine monitoring services will be offered 9am-5pm Monday-Friday by Student Health Services and off-hours/weekends by an outside medical provider.
  - Student being removed from quarantine or isolation
    - Student Health Services will have discretion, based on guidance from student’s Primary Care Provider or Department of Health, and provide clearance/notification to remove student from quarantine/isolation as defined by the CDC.
- Notification of positive case and how to handle contacts who need quarantine
  - All student contacts of positive cases will be required PCR nasal swab. This can be conducted by Student Health Services as suggested per CDC guidelines or by their primary health care provider.
  - Asymptomatic students and any suitemates/roommates within the room or suite will be relocated immediately to quarantine space on campus to allow facilities or external vendor to disinfect room/suite.
  - Contact tracing policy will be followed.
  - Advise asymptomatic students identified in contact tracing that they may return home and quarantine per CDC guidelines or if unable to go home, students will be assigned to a quarantine area on or off campus. Asymptomatic students will be offered a PCR nasal swab test on day 7 of their quarantine period. If the student remains asymptomatic and their PCR nasal swab test is negative they may end their quarantine period on day 10.
  - If a student elects to quarantine at home they will be required to have a PCR nasal swab test 72 hours prior to the date they are cleared to return to campus. Students will be strongly encouraged to quarantine on campus to avoid spread of COVID-19. Students will be educated about the risks of and potential spread to family members if they decide to quarantine at home versus on campus.

If a student does not relocate at the request of Public Safety and/or Student Health Services, or breaks quarantine/isolation, the student will be subject to sanction under the Student Code of Conduct.