



PART-TIME REGULAR STAFF BENEFITS

SHORT-TERM DISABILITY

FDU provides eligible employees with disability income benefits at no cost as follows:

SHORT-TERM DISABILITY COVERAGE

- Employees: 85% of your weekly earnings up to the State of New Jersey annual maximum.
- Staff - are allowed to draw against unused time off to make up the difference between their gross regular earnings and disability pay.
- Benefit begins after 7 days of disability.

LONG-TERM CARE

Long-Term Care insurance offers a variety of options such as coverage for rehabilitative services, assisted living or home care and can pay a benefit for care received that might not be covered by other types of insurance.

Regular active employees working 20 or more hours per week are eligible to apply for this insurance within the first 60 days of employment. Proof of good health may be waived (for employees only) who enroll within the first 60 days of employment. If employees enroll after the first 60 days of employment, he/she must complete a proof of good health form.

Spouses, parents, parents-in-law, grandparents, grandparents-in-law, siblings and adult children may also purchase coverage with completion of proof of good health.

The plan features a facility monthly benefit amount of \$1,000 to \$6,000 per month in \$1,000 increments, with a benefit duration of 3 or 6 years. Professional home care is covered at 100% of the Long-Term Care facility benefit. The plan includes the options of: Accelerated Payment and 5% compounded inflation protection. An elimination period of 90 day applies.



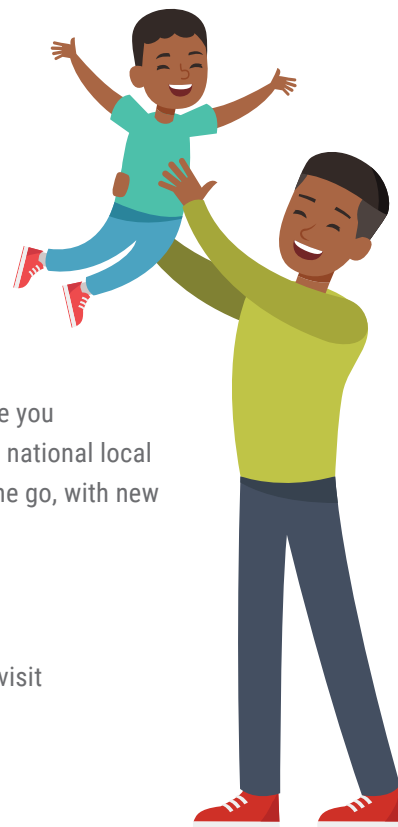


403(B) RETIREMENT SAVINGS PLAN

- Contribute using convenient payroll deductions up to the IRS limit.
- Change the amount of your contributions or stop your payroll contributions at any time.
- Age 50 or older? Make an additional “catch-up” contribution of up to IRS limit to save even more.
- Part time staff must work 1000 hours in 1 year (union) or 2 years (part time regular staff) to be eligible for the employer match. For complete eligibility rules please refer to the plan documents located on the HR webpage under “Benefits” at <https://hr.fdu.edu>. Please contact agoldman@fdu.edu for additional information.

EMPLOYEE TUITION GRANT

Regular part-time staff are eligible for Employee Tuition Grants to take credited classes at FDU. Spouses and eligible dependent children (up until the semester they turn age 24) are eligible for Employee Tuition Grants (as discussed above) but without the waiting period. Part-time regular employees receive a maximum of 9 credits which can be used by and between employees and eligible dependents. For additional information, including the complete eligibility rules, limitations, exclusions, and application process, please visit the HR webpage at <https://hr.fdu.edu>.



EMPLOYEE DISCOUNTS

PerkSpot keeps you smiling through exclusive discounts and perks and built-in recognition where you gain rewards for outstanding performance. PerkSpot offers exclusive discounts and over 30,000 national local offers on everything from travel, gyms, cellphones and more. Easy access at work, home or on the go, with new featured discount weekly emails. Sign up for an account at fdu.perkspot.com.

In addition to Perkspot, the following discount benefits are also available:

- T-Mobile offers discounts through their Work Perks Employee Program.
- AT&T offers discounts off of qualified monthly service plans and most accessories. Please visit <http://www.att.com/wireless/FDU> for more information.
- Verizon Wireless Employee Discount off monthly fee and accessories. Go to www.verizonwireless.com/discounts to sign up.
- Verizon Connections: Special offers on home entertainment and communication. Go to www.verizon.com/connections to sign up.
- Child Care: Receive a discount at local daycare center, The Learning Experience (Hackensack location only).
- Buyer's Edge: Offers discounted rates on appliances, automobiles, furniture, travel, etc. Learn more here: <https://www.fdu.edu/wp-content/uploads/2021/09/buyers-edge-flyer.pdf>.

