FAIRLEIGH DICKINSON UNIVERSITY

NOT-IN-UNIT NONEXEMPT 12 MONTH SALARY SCHEDULE AS OF 07/01/2025

GRADE	35 HOURS ANNUAL <u>MINIMUM</u>	35 HOURS ANNUAL <u>MIDPOINT</u>	35 HOURS ANNUAL <u>MAXIMUM</u>	40 HOURS ANNUAL MINIMUM	40 HOURS ANNUAL MIDPOINT	40 HOURS ANNUAL MAXIMUM	35 HOURS WEEKLY MINIMUM	35 HOURS WEEKLY <u>MIDPOINT</u>	35 HOURS WEEKLY MAXIMUM	40 HOURS WEEKLY MINIMUM	40 HOURS WEEKLY MIDPOINT	40 HOURS WEEKLY MAXIMUM	HOURLY MINIMUM	HOURLY MIDPOINT	HOURLY MAXIMUM
6	\$28,362.70	\$32,617.10	\$36,871.51	\$32,414.51	\$37,276.69	\$42,138.87	\$545.44	\$627.25	\$709.07	\$623.36	\$716.86	\$810.36	\$15.58	\$17.92	\$20.26
7	\$30,635.74	\$35,243.38	\$39,851.02	\$35,012.27	\$40,278.15	\$45,544.03	\$589.15	\$677.76	\$766.37	\$673.31	\$774.58	\$875.85	\$16.83	\$19.36	\$21.90
8	\$32,949.01	\$37,869.08	\$42,789.16	\$37,656.01	\$43,278.95	\$48,901.89	\$633.63	\$728.25	\$822.87	\$724.15	\$832.29	\$940.42	\$18.10	\$20.81	\$23.51
9	\$35,242.16	\$40,546.80	\$45,851.44	\$40,276.76	\$46,339.20	\$52,401.64	\$677.73	\$779.75	\$881.76	\$774.55	\$891.14	\$1,007.72	\$19.36	\$22.28	\$25.19
10	\$37,495.08	\$43,163.02	\$48,830.95	\$42,851.53	\$49,329.16	\$55,806.80	\$721.06	\$830.06	\$939.06	\$824.07	\$948.64	\$1,073.21	\$20.60	\$23.72	\$26.83
11	\$39,868.70	\$45,860.28	\$51,851.85	\$45,564.23	\$52,411.74	\$59,259.26	\$766.71	\$881.93	\$997.15	\$876.24	\$1,007.92	\$1,139.60	\$21.91	\$25.20	\$28.49
12	\$42,141.74	\$48,476.21	\$54,810.68	\$48,161.99	\$55,401.38	\$62,640.77	\$810.42	\$932.23	\$1,054.05	\$926.19	\$1,065.41	\$1,204.63	\$23.15	\$26.64	\$30.12

11 MONTH ANNUAL SALARY SCHEDULE

10 MONTH ANNUAL SALARY SCHEDULE

GRADE	35 HOURS ANNUAL <u>MINIMUM</u>	35 HOURS ANNUAL MIDPOINT	35 HOURS ANNUAL MAXIMUM	40 HOURS ANNUAL MINIMUM	40 HOURS ANNUAL MIDPOINT	40 HOURS ANNUAL MAXIMUM	<u>GRADE</u>	35 HOURS ANNUAL MINIMUM	35 HOURS ANNUAL MIDPOINT	35 HOURS ANNUAL MAXIMUM	40 HOURS ANNUAL MINIMUM	40 HOURS ANNUAL MIDPOINT	40 HOURS ANNUAL MAXIMUM
6	\$25,999.14	\$29,899.01	\$33,798.88	\$29,713.30	\$34,170.30	\$38,627.29	6	\$23,635.58	\$27,180.92	\$30,726.26	\$27.012.09	\$31,063.91	\$35,115.72
7	\$28,082.76	\$32,306.43	\$36,530.10	\$32,094.58	\$36,921.64	\$41,748.69	7	\$25,529.78	\$29,369.48	\$33,209.19	\$29,176.89	\$33,565.12	\$37,953.36
8	\$30,203.26	\$34,713.32	\$39,223.39	\$34,518.01	\$39,672.37	\$44,826.74	8	\$27,457.51	\$31,557.57	\$35,657.63	\$31,380.01	\$36,065.79	\$40,751.58
9	\$32,305.31	\$37,167.90	\$42,030.48	\$36,920.36	\$42,477.60	\$48,034.84	9	\$29,368.47	\$33,789.00	\$38,209.53	\$33,563.96	\$38,616.00	\$43,668.04
10	\$34,370.49	\$39,566.10	\$44,761.71	\$39,280.56	\$45,218.40	\$51,156.24	10	\$31,245.90	\$35,969.18	\$40,692.46	\$35,709.60	\$41,107.64	\$46,505.67
11	\$36,546.31	\$42,038.59	\$47,530.86	\$41,767.21	\$48,044.10	\$54,320.99	11	\$33,223.92	\$38,216.90	\$43,209.88	\$37,970.19	\$43,676.45	\$49,382.71
12	\$38,629.93	\$44,436.52	\$50,243.12	\$44,148.49	\$50,784.60	\$57,420.71	12	\$35,118.12	\$40,396.84	\$45,675.56	\$40,134.99	\$46,167.82	\$52,200.64

O MONTH	ANIMITAL	CALADY	SCHEDULE
9 MONTH	ANNUAL	SALARY	SCHEDULE

GRADE	35 HOURS ANNUAL MINIMUM	35 HOURS ANNUAL MIDPOINT	35 HOURS ANNUAL MAXIMUM	40 HOURS ANNUAL MINIMUM	40 HOURS ANNUAL MIDPOINT	40 HOURS ANNUAL MAXIMUM
6	\$21,272.02	\$24,462.83	\$27,653.63	\$24,310.88	\$27,957.52	\$31,604.15
7	\$22,976.80	\$26,432.54	\$29,888.27	\$26,259.20	\$30,208.61	\$34,158.02
8	\$24,711.75	\$28,401.81	\$32,091.87	\$28,242.01	\$32,459.21	\$36,676.42
9	\$26,431.62	\$30,410.10	\$34,388.58	\$30,207.57	\$34,754.40	\$39,301.23
10	\$28,121.31	\$32,372.26	\$36,623.21	\$32,138.64	\$36,996.87	\$41,855.10
11	\$29,901.53	\$34,395.21	\$38,888.89	\$34,173.17	\$39,308.81	\$44,444.44
12	\$31,606.30	\$36,357.16	\$41,108.01	\$36,121.49	\$41,551.03	\$46,980.58

TUTOR & GRADUATE RESEARCH HOURLY RATES					
Graduate or Undergraduate Student Tutor * (Must be a full-time FDU student.)	<u>Rate</u> \$15.49				
Skills Instructor * (Must have a B.A. degree and may not be a full-time FDU student.)	\$15.49				
Professional Tutor * (Must have an advanced degree or equivalent, as determined by a Provost and may not be a full-time FDU student.)	\$15.49				
Graduate Research Student Staff * (Must be a full-time matriculated FDU graduate student in a master's or doctoral degree program in a field of study related to the research to be performed.)	\$15.49				

UNDERGRADUATE STUDENT HOURLY RATES						
Job Title	Rate					
Federal Work Study (FWS) *	\$15.49					
FWS Community Service * \$15.49						
Non-FWS Community Workers *	\$15.49					
Must be enrolled and regularly attending classes as FDU undergraduate students. Student Workers may not be employed as						
permanent replacements for regular employees.						
May work a maximum of 20 hours per week while school is in session. 28 hours per week during Winter & Summer sessions.						
Student earnings are exempt from FICA, SUI and SDI.						

(*Effective 1/1/2025 increase to \$15.49 due to increase in NJ minimum wage)