



ADJUNCT BENEFITS

403(B) RETIREMENT SAVINGS PLAN

Adjuncts are eligible to contribute towards the pre-tax Group Supplemental Retirement Annuity and/or Roth option. Adjuncts are not eligible for the employer match. For complete eligibility rules please refer to the plan documents located on the HR web page under "Benefits" at hr.fdu.edu. Employees will receive an email and/or mailed letter to home addresses directly from TIAA regarding enrollment and account access to manage contributions, etc. Please contact agoldman@fdu.edu for additional information.



EMPLOYEE TUITION GRANT

Adjuncts who teach a minimum of three credits are eligible for Employee Tuition Grants to take credited classes at FDU. Spouses and eligible dependent children (up until the semester they turn age 24). Adjuncts receive a maximum of 9 credits which can be used by and between employees and eligible dependents. The 9 credits per year beginning with Fall semester and ending with Summer sessions. The 9 credits may be utilized within the academic year you are teaching. For additional information, including the complete eligibility rules, limitations, exclusions, and application process, please visit the HR webpage at hr.fdu.edu.



EMPLOYEE DISCOUNTS

PerkSpot keeps you smiling through exclusive discounts and perks and built-in recognition where you gain rewards for outstanding performance. PerkSpot offers exclusive discounts and over 30,000 national local offers on everything from travel, gyms, cellphones and more. Easy access at work, home or on the go, with new featured discount weekly emails. Sign up for an account at fdu.perkspot.com.

In addition to Perkspot, the following discount benefits are also available:

- AT&T offers discounts off of qualified monthly service plans and most accessories. Please visit www.att.com/wireless/FDU for more information.
- Verizon Wireless Employee Discount off monthly fee and accessories. Go to www.verizonwireless.com/discounts to sign up.
- Verizon Connections: Special offers on home entertainment and communication. Go to www.verizon.com/connections to sign up.
- Child Care: Receive a discount at local daycare center, The Learning Experience (Hackensack location only).
- Buyer's Edge: Offers discounted rates on appliances, automobiles, furniture, travel, etc. Learn more here: <https://www.fdu.edu/wp-content/uploads/2021/09/buyers-edge-flyer.pdf>.

