
Student Code of Conduct and Community Standards

Fairleigh Dickinson University, Vancouver Campus

Responsible Office	Student Services	Policy Number	
Responsible Official	Manager of Student Services	Effective Date	
Last Revision	June 2026	Next Review	June 2027
Reviewed By	Damien Holland, Executive Director of Operations	Status	

OUR COMMITMENT

FDU Vancouver believes in the dignity and worth of every member of our community. This Code exists not to punish, but to protect — to ensure every student can learn, grow, and succeed in an environment that is safe, respectful, and inclusive. We are a diverse community of students, and our shared values of respect, integrity, and responsibility are what make this campus extraordinary.

I. Purpose and Core Values

Fairleigh Dickinson University's Vancouver Campus (FDUV) is committed to the overall educational, personal, and professional development of its students. The Student Code of Conduct is designed to support FDUV's educational mission by:

- Setting clear expectations for student behavior
- Fostering a safe, inclusive, and equitable campus environment
- Addressing violations through a fair, due process conduct system that prioritizes educational outcomes
- Upholding the rights and dignity of all members of the FDU Vancouver community

FDUV's core values that underpin this Code include Respect, Integrity, Inclusion, Accountability, and Community. Students are expected to uphold these values in all interactions on campus, online, and at university-sponsored events.

II. Legal Authority

This Code is guided by applicable Canadian and British Columbia legislation, including:

- Human Rights Code, RSBC 1996, c 210 — prohibits discrimination and harassment based on protected grounds including race, religion, gender, sexual orientation, disability, and national or ethnic origin
- Personal Information Protection Act (PIPA), SBC 2003, c 63 — governs the collection, use, and disclosure of personal information during conduct investigations
- Accessible British Columbia Act, SBC 2021, c 19 — requires post-secondary institutions to identify and remove systemic barriers to accessibility
- Criminal Code of Canada, RSC 1985, c C-46 — applies to conduct involving weapons, assault, sexual offences, and other criminal matters

III. Scope and Jurisdiction

This Code applies to any student enrolled in a credit or non-credit course at the Vancouver Campus, including undergraduate, graduate, full-time, part-time, and exchange students.

Jurisdiction

This Code applies to conduct that occurs:

- On the FDUV campus and within the wider Oakridge Park complex
- In all virtual and online University environments and platforms
- At any University-sponsored off-campus events or activities
- In off-campus settings where the conduct has a direct and significant impact on the University community or its members

Mandatory Orientation

Prior to the start of classes, all FDUV students are required to attend an orientation session. This session will identify and explain this Code of Conduct, as well as the Landlord's rules and regulations applicable to the Oakridge Park Office Component. Students are required to strictly comply with these rules throughout their enrollment.

IV. Definitions

Term	Definition
Student	Any person enrolled in a credit or non-credit course at FDU Vancouver, including prospective students participating in University programs or activities.
Respondent	The student alleged to have violated this Code of Conduct.
Complainant	The individual who reports or files a concern under this Code.
Balance of Probabilities	The standard of evidence used in conduct proceedings is more likely than not (greater than 50%) that the conduct occurred. This is a civil, not criminal, standard.
Bona Fide Academic Requirements (BFARs)	Essential learning outcomes, competencies, or program requirements cannot be waived or altered without fundamentally changing the nature of the academic program.

Retaliation	Any adverse action taken against a person for making a good-faith report, participating in an investigation, or exercising rights under this Code. Retaliation is a separate and serious violation.
Support Person	A member of the FDU community (student, faculty, or staff) who may accompany a respondent or complainant to conduct meetings for emotional support. A support person is not a legal representative and may not speak on behalf of the student.
Interim Measures	Temporary actions taken to protect the safety and well-being of individuals or the campus community while conducting investigation is ongoing.

V. Expected and Prohibited Conduct

Students are held responsible for the consequences of their actions. The following behaviors constitute violations of this Code of Conduct:

A. Oakridge Park Campus Specific Regulations

In connection with the University's location at Oakridge Park, students must:

- Professional Conduct — always conduct themselves in a professional manner while in or about the Office Component
- Designated Smoking/Vaping — smoke or vape only in those areas (if any) explicitly designated by the Landlord
- Bylaw Compliance — strictly comply with applicable City of Vancouver bylaws and other applicable laws
- Noise Control — avoid making loud noises which might disturb other tenants and occupants of the project
- No Loitering — not loiter or congregate outside of the mall entry, in the building lobby, or near the Park entrance in a manner that disturbs or generates complaints from other tenants or occupants of Oakridge Park

B. Harassment, Hostile Environment, and Sexual Misconduct

- Harassment and Hostile Environment — engaging in severe, pervasive, or persistent behavior (verbal, physical, or electronic) that creates a hostile working, living, or learning environment, or unreasonably interferes with another person's ability to participate in University programs
- Sexual Misconduct — FDUV strictly prohibits all forms of sexual misconduct, including sexual assault, sexual harassment, stalking, and intimate partner violence
- Retaliation — taking any adverse action against a person who has made a good-faith report or participated in an investigation under this Code

SUPPORT AVAILABLE:

Students involved in harassment or sexual misconduct situations — as complainants or respondents — are encouraged to contact the Manager of Student Services and may be connected with counselling services. Reporting a concern will not negatively affect a student's academic standing.

C. Technology, Social Media, and Digital Conduct

- Digital Misconduct — using social media, digital platforms, or university networks to cyberbully, dox, harass, or threaten any member of the University community
- Unauthorized Sharing — capturing, distributing, or sharing images, recordings, or sensitive information of others without their explicit consent, particularly in places where there is a reasonable expectation of privacy
- Misuse of University Systems — unauthorized access to, or misuse of, university technology systems, networks, or digital platforms

D. Academic Integrity

FDU Vancouver is committed to academic honesty. The following constitute academic integrity violations:

- Plagiarism — submitting another person's work, ideas, or language as one's own without proper attribution
- Cheating — using unauthorized materials, assistance, or technology during assessments
- Fabrication — falsifying or inventing data, citations, or academic records
- Impersonation — having another person complete academic work or assessments on one's behalf

- Unauthorized Collaboration — working with others on individual assignments without instructor authorization

NOTE FOR INTERNATIONAL STUDENTS:

Academic integrity expectations may differ from home country practices. FDU Vancouver provides orientation on academic integrity standards. Ignorance of these standards does not exempt a student from responsibility. Students are encouraged to contact Student Services or their Academic Coordinator if they have questions.

E. General Misconduct — Theft, Disruption, and Safety

- Alcohol and Drugs — the unauthorized use, possession, or distribution of illegal drugs or controlled substances. FDUV is a dry campus; consumption or possession of alcohol is prohibited on premises unless explicitly authorized for a sanctioned University event in accordance with BC provincial liquor laws
- Theft and Property Damage — stealing, misusing, destroying, defacing, or damaging FDUV property, Oakridge Park property, or the personal property of others
- Classroom and Campus Disruption — substantially disrupting or interfering with University activities, teaching, or administrative operations
- Weapons — storing, possessing, or using real or replica firearms, weapons, explosives, or hazardous materials on campus or at University events
- False Reporting — knowingly making a false report or providing false information during a conduct investigation

VI. Reporting a Concern

Any member of the FDU Vancouver community may report a concern under this Code. Reports should be made as soon as possible after the incident occurs.

How to Report	Details
Manager of Student Services	Arthur Alexandre Pinto 604-648-4402 a.pinto1@fdu.edu

Faculty Report	Faculty may report classroom disruptions directly to the Manager of Student Services following the incident.
Campus Security	604-786-6098 — for immediate safety concerns
Emergency	Call 911 for any immediate threat to safety.

CONFIDENTIALITY OF REPORTS:

FDU Vancouver will handle all reports with discretion and on a need-to-know basis. While complete confidentiality cannot be guaranteed in all cases — particularly where safety is at risk — the institution will make every reasonable effort to protect the privacy of all parties involved.

VII. Conduct Review Process

FDUV respects the rights of students to a fair process. No severe disciplinary sanctions will be imposed without notice of the charges and an opportunity to be heard.

1	Report Received The Manager of Student Services receives a report of alleged misconduct from a faculty member, staff, student, or other community member.
2	Initial Assessment & Interim Measures Within 3 business days, the Manager of Student Services assesses the report to determine if the allegations, if true, would constitute a violation. If there is an immediate safety risk, interim measures may be implemented — such as a temporary restriction from campus or specific spaces — pending investigation.
3	Notice to Respondent The respondent is notified of the allegations via their official FDUV email within 5 business days of the report. The notice will include a summary of the allegations and an invitation to a Conduct Review Meeting.
4	Conduct Review Meeting

	The Manager of Student Services meets with the respondent to review evidence, hear their perspective, and allow them to present relevant information. The respondent may bring a Support Person. The meeting will be documented.
5	Investigation (if required) For complex or serious cases, the Manager of Student Services may conduct additional investigations, gathering evidence, speaking with witnesses, and reviewing documentation — before reaching a determination.
6	Determination The Manager of Student Services determines responsibility based on a balance of probabilities and issues a written outcome to the respondent within 10 business days of the Conduct Review Meeting.
7	Sanctions (if applicable) If the respondent is found responsible, appropriate sanctions are applied in accordance with Section VIII of this Code.

RIGHT TO SUPPORT PERSON:

Students participating in conduct proceedings have the right to bring a Support Person — a trusted member of the FDU community — to any conduct meeting. The Support Person may not speak on the student's behalf but may provide emotional support throughout the process.

VIII. Disciplinary Measures (Sanctions)

If a student is found responsible for violating this Code, the Manager of Student Services may impose one or more of the following sanctions, prioritizing educational outcomes whenever possible. Sanctions are determined based on the nature and severity of the violation, the student's prior conduct history, and any mitigating or aggravating circumstances.

Sanction	Description
Written Warning	A formal notice that the behavior was unacceptable and that further violations will result in more severe action. Kept on file for the duration of enrollment.
Disciplinary Probation	A designated period during which the student must demonstrate good behavior, often tied to specific conditions. Further violations during probation may result in immediate suspension.
Educational Assignments	Mandatory participation in training, workshops, reflection exercises, or the drafting of an apology letter. Designed to promote learning and behavioral change.
Restitution	Mandatory payment for loss, damage, or injury caused to University property or persons.
Loss of Privileges	Restriction or prohibition of access to specific FDUV facilities, services, clubs, or events for a defined period.
No Contact Order	A formal directive prohibiting contact between specified parties, used primarily in harassment and misconduct cases.
Suspension	Mandatory separation from the University for a specified period, after which the student may apply to return subject to conditions.
Expulsion	Permanent dismissal and separation from Fairleigh Dickinson University. The student's record will reflect the expulsion.

OAKRIDGE PARK LANDLORD NOTICE:

In accordance with the Oakridge Park lease, if the Landlord gives the University notice of a student breach regarding campus regulations, such breach (if found to have occurred) will be deemed a serious matter entitling FDUV to impose immediate sanctions, up to and including expulsion.

IX. Appeals Process

A student may appeal a disciplinary decision within five (5) business days of receiving the written outcome. Appeals must be submitted in writing to the Executive Director of Operations.

GROUND(S) FOR APPEAL

Appeals are only considered on the following grounds:

- A significant procedural error that materially impacted the outcome of the conduct process
- New, relevant evidence that was unavailable at the time of the original Conduct Review Meeting
- A sanction that is grossly disproportionate to the nature of the offense

APPEALS PROCESS

1	Submit Written Appeal The student submits a written appeal to the Executive Director of Operations within 5 business days of receiving the outcome. The appeal must state the specific ground(s) being invoked and include any supporting documentation.
2	Appeal Review The Executive Director of Operations reviews the appeal, the original conduct file, and any new information submitted. Previously approved, non-disputed elements of the decision remain in effect during this review.
3	Final Decision The Executive Director of Operations issues a final, binding written decision within 10 business days of receiving the appeal. The decision is not subject to further internal appeal.

NOTE ON RETALIATION:

Submitting an appeal or participating in conduct proceedings is a protected right. Any retaliation against a student for exercising their rights under this Code is a separate and serious violation subject to independent disciplinary action.

X. Confidentiality and Records

FDU Vancouver is committed to protecting the privacy of all parties involved in conduct proceedings, consistent with PIPA and the institution's duty to maintain campus safety.

- All parties involved in a conduct case are expected to maintain confidentiality throughout the investigation and proceedings
- Conduct records are maintained securely by the Manager of Student Services and are not shared with third parties except on a need-to-know basis or as required by law
- Conduct outcomes do not appear on official academic transcripts unless the sanction is expulsion
- Upon conclusion of proceedings, records are retained in accordance with FDU's records retention policy

⚠ FAMILY MEMBERS & THIRD PARTIES:

If the student is not a minor (under 18), FDU Vancouver is NOT authorized to share information about a student's conduct case with family members or third parties without the student's written consent. Students wishing to authorize information sharing must complete a Release of Information Form available at: fdu.edu/wp-content/uploads/2025/08/Release-of-Information-Form-Fillable.pdf

XI. Limits of the University's Conduct Authority

ACADEMIC INTEGRITY AND BFARS

While FDU Vancouver addresses academic integrity violations through this Code, academic decisions regarding grades, course requirements, and program standing remain the authority of academic

departments. The Manager of Student Services coordinates with academic coordinators on cases involving academic misconduct.

CRIMINAL MATTERS

This Code operates independently of the criminal justice system. A student may be subject to both University conduct proceedings and criminal prosecution for the same conduct. FDU Vancouver will cooperate with law enforcement as required by law. The outcome of a criminal proceeding does not determine the outcome of a University conduct proceeding.

IMPORTANT:

If a student's conduct constitutes a criminal offence — including but not limited to assault, sexual assault, weapons offences, or drug trafficking — Campus Security will contact law enforcement and the matter will be referred to the appropriate authorities in addition to University conduct proceedings.

XII. Contact Information

Students with questions about this Code, wishing to make a report, or seeking support are encouraged to contact Student Services:

Contact	Details
Manager of Student Services	Arthur Alexandre Pinto
Phone	604-648-4402
Email	a.pinto1@fdu.edu
General Student Services Email	accessibility@fdu.edu
Campus Security (Cambie)	604-786-6098
Office Hours	Monday to Friday, 9:00 AM – 5:00 PM. Closed weekends and university holidays.
Emergency	Call 911

XIII. Revision History

Version	Date	Revised By	Summary of Changes
v1.0	June 2026	Arthur Alexandre Pinto	Initial final version. Added legal authority, definitions, academic integrity section, digital conduct, reporting procedures, support person rights, interim measures, confidentiality clause, criminal matters clause, contact information, and revision history.